GIF

Project results
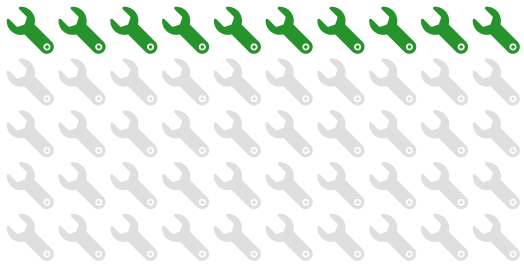## PR1 GIF Competence Framework

1.1 New scenarios in the fashion sector

The role of this task is to highlight the trends of the international fashion system and the textile system.

The last two years have been a challenge for fashion. Consumer behavior has abruptly changed, traditional supply chains have suffered disruptions, and three-quarters of textile companies have seen their revenues fall by nearly 90%.

As the consequences of the pandemic continue their unpredictable progress, the main agreement that emerges from the study is to ensure the recovery of the textile sector during the next year.

The state of fashion 2022" by McKinsey quoted from New scenarios in the fashion sector report by Europartners

Each partner identified their own scenario, based on the data highlighted by them, they focused as described in the approved project on the sustainability factors of the market.

In ITALY and GERMANY

Sustainability is no longer a niche topic but is increasingly important for consumers.

There is a clear trend among consumers toward more sustainability too.

Customers are demanding less "throwaway fashion" and instead opting to buy fewer, higher-quality items.

In GREECE and ROMANIA

Greece, together with Malta and Romania, is among the EU countries with the lowest recycling rates, with 17% recycling or composting.
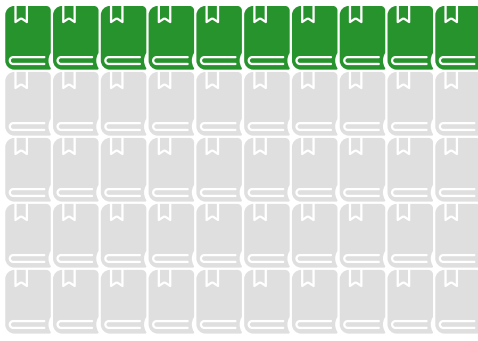
In SPAIN

It is the first country in the EU to adapt national plans to combat climate change according to the Planning for Net Zero Emissions Report, 2019 of the European Climate Foundation.

Pilot cases: the market in Spain and Germany 2018 – June 2022

For this analysis, it was used the data process through the consulting tool called TENDERBLADE. The data source is TED (Tenders Electronic Daily) the Official Journal of the EU.

The main result of the analysis was that the market phenomenon has less impact on the Spanish market than on the German market.

GIF
Green Innovation in the Fashion industry management

1.2 State of Art of Competence Framework

The goal of this research is to create a knowledge base map of existing educational offerings, and assess the present status of competences in the sustainable fashion and textile industry of each country, in order to guarantee that learners acquire relevant skills, competencies, and information on sustainable fashion and textile practices following the GIF project results.

The textile sector has been steadily expanding for a long time; nonetheless, it is one of the most polluting sectors on the planet, accounting for 5-10% of global CO_2 emissions.

In recent years, especially aided by the European Green New Deal, there has been an endeavour and focus in the European Union to lessen this problem through the use of new sustainable materials, green energy, and training for owners and workers in those businesses.
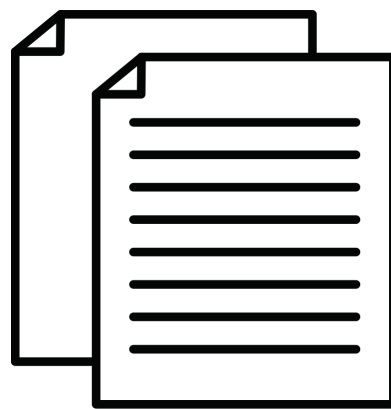
International State of the Art analysis report 2022 by CNPCD

The project collaboration began execution of the first work package:

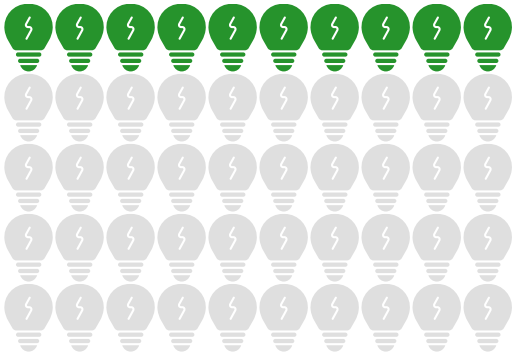➡️ the **GIF Competence Framework**

The national findings are presented in this document as a state-of-the-art report based on data from five project partner countries: Italy, Germany, Spain, Greece, and Romania.

OVERALL CONCLUSIONS

- Among the countries analyzed in this report, Italy, Romania and Greece have better VET offers, while Spain and Germany offer better academic opportunities in the field of sustainable fashion and textiles

- There is a gap between the skill level demanded by employers and the skill level of potential employees, resulting in a high number of jobs with few qualified people to perform them.

- There is a big need for accessible thorough education in the field of sustainable fashion and textiles.

1.3: Selection of skills change and development and sector skills transformation map

The goal of this task is to select the skills change and develop the sector skills transformation map

The result of this process has been the creation of a "competence transformation map", which presents a precise matching of people competences with the requirements and demands of the circular economy in the fashion industry, identifying the key behavioural, technical and functional competences needed in the industry and defining the transition phase and the impact of change.
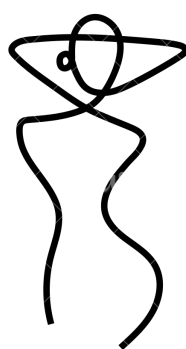
CONSOLIDATED REPORT 2022 by Effebi and Dimitra

Interviews were held in all partner countries: Germany, Italy, Spain, Greece and Romania.

The results of the interviews were used to create a visual map of the future of the fashion industry based on the opinions of 15 fashion and textile industry professionals.

HOW DOES THE FUTURE OF THE FASHION INDUSTRY LOOK LIKE?

CONCLUSIONS OF GIF SKILLS TRANSFORMATION MAP

The future professional profiles of the fashion sector were defined. Focus on: Costumer, Marketing, IT and Sustainability.

Technical and transversal skills essential to answer to the needs of the circular economy were identified.

Soft skills that are complementary to the technical ones and helpful to carry out the fashion jobs of the next future.

More information in www.gifproject.eu/